## **Bio for Jeff Easley**

Jeff Easley is Senior Global Performance Improvement Specialist for Stepan Company, working in R&D. He holds a Bachelor of Science degree from the University of Illinois (Champaign-Urbana) where he studied physiological psychology. Jeff also holds a M.A. degree in Human Performance & Training from Governors State University and a M.S. in Education from Capella University. Jeff has worked at Stepan Company for over 34 years in a variety of capacities including Quality Control Lab Supervisor, Technical Services Manager, and Product Development Lab Manager. He has a wealth of experience with formulating surfactants, including formulation of personal care products as well as products for household, industrial, and institutional applications. Jeff is also an avid instructional designer and e-learning developer. He has co-authored articles related to personal care applications and is a seasoned technical trainer for surfactants. Jeff currently spends his time working as a project manager for key R&D projects and also manages key corporate initiatives.